

**RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
CHAPTER 506**

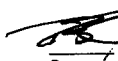

MEMORANDUM OF UNDERSTANDING

February 16, 2017

This Memorandum of understanding (“MOU”) is entered into by and between the Riverside Unified School District (the “District”) and the California School Employees Association, as represented by its Chapter #506 (the “CSEA”). Each party agrees to the following:

1. Whenever the District requires a bargaining unit member or bargaining unit member classification to wear a uniform, the District shall provide said uniform in accordance with Article 10.15 *Uniforms* of the Classified Bargaining Unit Agreement.
2. The District shall report to the California Public Employees Retirement System (“CalPERS”) the monetary value, on a bi-weekly basis, for providing and maintaining employee uniforms. The uniform allowance amount reported to CalPERS shall not exceed five hundred dollars and 00/100 (\$500.00) per fiscal year, per bargaining unit member.
3. This MOU supplements Article 10.15 *Uniforms* of the Classified Bargaining Unit Agreement and shall be effective retroactively to July 1, 2014. A uniform allowance is not considered pension reportable compensation for “new members” hired after January 1, 2013, pursuant to the Public Employee Pension Reform Act of 2013 (“PEPRA”).
4. The parties further agree to reopen this agreement upon written notice from one party to the other to negotiate effects not contemplated herein.

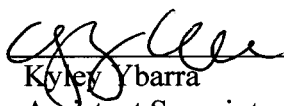
This is a tentative agreement pending review per CSEA policy 610, ratification of CSEA Chapter #506 membership, and subject to approval by the Riverside Unified School District Board of Education, if required.

 CSEA
 District


AGREE:

For the District:


For the CSEA:



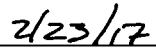
Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District




Date



Daniel S. Rudd
President, CSEA Chapter 506
Riverside Unified School District



Date



CSEA
of District